

**Assembly Bill No. 743**

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Passed the Assembly    September 10, 1999

\_\_\_\_\_  
*Chief Clerk of the Assembly*

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Passed the Senate    September 9, 1999

\_\_\_\_\_  
*Secretary of the Senate*

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This bill was received by the Governor this \_\_\_\_\_ day  
of \_\_\_\_\_, 1999, at \_\_\_\_\_ o'clock \_\_\_\_M.

\_\_\_\_\_  
*Private Secretary of the Governor*

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## CHAPTER \_\_\_\_\_

An act to add Section 19849.18 to the Government Code, relating to state employees, and declaring the urgency thereof, to take effect immediately.

## LEGISLATIVE COUNSEL'S DIGEST

AB 743, Keeley. State employment: supervisors.

Under existing law, supervisory employees have the right to form, join, and participate in the activities of supervisory organizations of their own choosing for the purposes of representation on all matters of supervisory employer-employee relations.

This bill would provide that supervisors of state employees represented by State Bargaining Unit 5, 6, or 8 shall receive salary and benefits changes that are at least generally the economic equivalent to the salary and benefits granted to employees they supervise. The bill would require that the determination of the specific benefits that supervisors of state employees represented by State Bargaining Unit 5, 6, or 8 shall receive be made through a meet and confer process.

This bill would declare that it is to take effect immediately as an urgency statute.

*The people of the State of California do enact as follows:*

SECTION 1. Section 19849.18 is added to the Government Code to read:

19849.18. Supervisors of state employees represented by State Bargaining Unit 5, 6, or 8 shall receive salary and benefits changes that are at least generally equivalent to the salary and benefits granted to employees they supervise. For purposes of this section, "salary" means base pay and shall not be construed to include such forms of compensation as overtime. The benefit package shall be the economic equivalent, but the benefits need not be identical. The determination of the specific benefits that supervisors of state employees represented by State



Bargaining Unit 5, 6, or 8 shall receive shall be made through a meet and confer process as defined in Section 3533.

SEC. 2. This act is an urgency statute necessary for the immediate preservation of the public peace, health, or safety within the meaning of Article IV of the Constitution and shall go into immediate effect. The facts constituting the necessity are:

In order for the provisions of this act to be applicable as soon as possible, it is necessary that this act take effect immediately.



Approved \_\_\_\_\_, 1999

\_\_\_\_\_  
*Governor*

